



Committee: PERSONNEL COMMITTEE

Date: TUESDAY, 23RD JULY 2019

Venue: LANCASTER TOWN HALL

Time: 6.10 P.M., OR AT THE RISE OF JCC, WHICHEVER IS THE LATER

A G E N D A

1. **Apologies for absence**

2. **Minutes**

Minutes of meeting held on 8th July 2019 (previously circulated).

3. **Declarations of Interest**

To receive declarations by Councillors of interests in respect of items on this Agenda.

Councillors are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 9 and in the interests of clarity and transparency, Councillors should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Councillors are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

4. **Items of Urgent Business authorised by the Chair**

5. **Introduction of the Trans Equality Policy**

Report of the Head of Human Resources.

6. **Appointment of a member of the Personnel Committee to the JCC on Health and Safety**

ADMINISTRATIVE ARRANGEMENTS

(i) **Membership**

Councillors Oliver Robinson (Chair), Caroline Jackson (Vice-Chair), Phillip Black, Adrian Duggan, Jake Goodwin, Janice Hanson and Cary Matthews

(ii) Substitute Membership

Councillors Stephie Barber (Substitute), Roger Dennison (Substitute), Debbie Jenkins (Substitute), Mandy King (Substitute), Faye Penny (Substitute) and Joanna Young (Substitute)

(iii) Queries regarding this Agenda

Please contact Stephen Metcalfe, Democratic Services - telephone 01524 582073, or e-mail sjmetcalfe@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Democratic Support, telephone 582170, or alternatively email democraticsupport@lancaster.gov.uk.

KIERAN KEANE,
CHIEF EXECUTIVE,
TOWN HALL,
DALTON SQUARE,
LANCASTER, LA1 1PJ

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